

Building capacity for gender responsive planning and budgeting

**THE CENTER OF EXCELLENCE ON GRB
IN RUSSIA**

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UNPSA, June 24-27 2013

The strategy of the UN Women Sub-Regional Office for Eastern Europe and Central Asia

- Increasing women's economic empowerment
- Ending violence against women and girls and expanding access to survivor services
- Increasing women's leadership in peace, security and humanitarian response
- **Making gender equality central to national development planning and budgeting**

www.unwomen-eeca.org

Context

GRB is quite a new approach in the post-Soviet area and there is a lack of qualified GRB specialists in CIS

The women's national machineries, women NGOs and networks face difficulties in justifying appropriate budget allocations and state expenditures for gender equality and women empowerment programmes and policies

THE CENTER OF EXCELLENCE ON GRB IN RUSSIA

- * **DATA & EVENT:** March 2011: UN Women Sub-Regional Office for EECA + the Presidential Academy of National Economy and Public Administration (RPANEPa) + other partners = project on Establishing a Regional GRB Center of Excellence for CIS countries
- * **OBJECT:** To generate, collect and disseminate knowledge to train GRB trainers and civil servants in GRB methodology for its practical application in preparing and implementing budgets at all levels

THE CENTER OF EXCELLENCE ON GRB IN RUSSIA 2011-2013



<http://genderbudgets.ru/>



РОССИЙСКАЯ АКАДЕМИЯ НАРОДНОГО ХОЗЯЙСТВА И ГОСУДАРСТВЕННОЙ СЛУЖБЫ
ПРИ ПРЕЗИДЕНТЕ РОССИЙСКОЙ ФЕДЕРАЦИИ



декабрь 2012

COMMON PREREQUISITES

The rich scientific and pedagogical potential and high efficiency of higher education and personnel (re)training systems in Russia

Homogeneous linguistic space (Russian)

A common historical background and mental identity

Similar gender equality issues

The successful practical experience of current GRB initiatives realized by RAPA

Relevant identity of the national budget processes



Pre-history: successful GRB pilot project “Gender Budgets in Russia” 2004-2007

- * Federal and regional levels (Komi Republic)
- * 2 manuals
- * Popular training course
- * Involvement civil society in discussion
- * 50 billion rubles (1, 67 billion USD) of the state budget reallocation for women's social protection and men-women gap reduction



Lessons of 2004-2007 GRB pilot project in Russia



- ★ CIS Public Servants NOT use no-CIS materials in English - **demand for methodical and retraining center in Russia**
- ★ selection of the implementing partner is crucial for the success - **network of CIS academies of public services**
- ★ education should be focused on national budgeting peculiarities by engaging local experts to conduct trainings – **pool of national experts & materials**
- ★ focus on involving middle-ranking civil servants in the training process as “direct executors” is crucial due to the frequent rotation of high ranking officials & a separate strategy of engaging high officials of federal ministries needs to be developed – **develop procedure of civil servants application**
- ★ gender analysis should focus on sectoral programmes (social protection, employment, fiscal decentralization, health) – **sectoral sub-themes of GRB seminars**

Concept of new CoE

- ★ **Programme strategies** are based upon the succession of this project to the outcomes of a pilot 2004-2007 project “Gender Budgets in Russia”
- ★ Its compliance with “**Result-Based Management chain**” and a rational step-by-step approach
- ★ Its compliance with three GRB programming approaches: **harmonized, holistic and rights-based**
- ★ **Quality Control and Feedback Mechanism** will be set up to assess new GRB tools and knowledge quality. An innovative assessment system will be developed to track and assist government officials in applying received knowledge in their day-to-day work
- ★ During the project implementation UN-Women and RAPA will make efforts to achieve its **sustainability** through ensuring financial independence of the Center by introducing market mechanisms and/or making it possible to transfer the Center to the RAPA balance account. approach

PARTICIPATING COUNTRIES 2011-2013

- * Armenia
- * Kazakhstan
- * Kyrgyzstan
- * Moldova
- * Russia
- * Tajikistan
- * Ukraine



EXPECTED RESULTS



- * Comprehensive **knowledge on GRB** developed and accessible to partners in CIS countries
- * **Capacities of civil servants** from CIS countries enhanced to apply gender responsive planning and budgeting tools in their specific sectors
- * **Help Desk on GRB** is functional to provide technical assistance to the academies of civil servants in CIS countries for the development of in-country expertise on GRB

Stages of new project THE CENTER OF EXCELLENCE ON GRB IN RUSSIA

1. **FIRST STAGE: (2011) 2012**
**Training of GRB trainers
and GRB tools development**
2. **SECOND STAGE: 2013**
**Providing educational
services to CIS partners**

FIRST STAGE: (2011) 2012

Training of GRB trainers and GRB tools development



- ✧ GRB TOT methodology elaboration
- ✧ GRB TOT methodology polishing, testing, adjusting
- ✧ GRB TOTs holding
- ✧ elaborating GRB curricula for civil servants
- ✧ training course approbation for civil servants
- ✧ students' knowledge quality control
- ✧ tracking and assisting civil servants (in their sectors)
- ✧ setting up post-training “Student-Center” feedback mechanism

Activities 2011-2012

- * **Expert-Consultative Council.** Orientation Workshop (Concepts & Programmes & Procedures)
- * **Seminars** (18-22 June, 17-22 December)
- * **National & International Experts on GRB. Sectoral training programme**
- * **CIS CASES** on GB collection
- * **GRB Training Manual**
- * **Modules/courses developing (methodological discussion and recommendations)**
- * **Web-based Help Desk on GRB** <http://genderbudgets.ru> (consultations and feedback)
- * **Memorandum of Understanding:** GRB CoE at RPA NEPA, UN Women and + 2 National Academies of Civil Service

THE CENTER OF EXCELLENCE ON GRB IN RUSSIA 2011-2013



Help Desk on GRB

http://genderbudgets.ru/

Гендерные бюджеты - Главная страница - Windows Internet Explorer

http://genderbudgets.ru/

Google Поиск Поделиться Дополнительно Войти

Избранное Рекомендуемые сайты Коллекция веб-фрагм...

Гендерные бюд... как сделать скрин...

Страница Безопасность Сервис

Среда, 26.06.2013, 02:21

Гендерные бюджеты

МЕНЮ САЙТА

- Главная страница
- МЦГБИУ
- Обучение
- Библиотека
- Консультации
- Экспертиза
- Страны - участники проекта
- Обратная связь
- О проекте
- Фотоальбомы
- Training Materials in English
- Форум

ПАРТНЕРЫ

ООН ЖЕНЩИНЫ
Структура Организации Объединенных Наций по вопросам гендерного равенства и расширения прав и возможностей женщин

совместный проект РАНХиГС и ООН Женщины

В 2012 году Субрегиональный офис ООН Женщины в странах Восточной Европы и Центральной Азии и Российская академия народного хозяйства и государственной службы при Президенте РФ (РАНХиГС) совместно с партнерами приступили к реализации проекта по созданию Международного центра гендерного бюджетирования и управления (МЦГБИУ).

Центр будет функционировать на базе РАНХиГС как региональное учреждение для стран СНГ по созданию, сбору и распространению комплексных знаний с целью подготовки преподавательских кадров и обучения государственных служащих методике гендерного бюджетирования для ее практического применения при формировании и реализации бюджетной политики на всех уровнях.

Подробнее см. файл с листовкой по проекту.

Новости

ONE-WEEK WORKSHOP ON GENDER RESPONSIVE BUDGETING FOR CIVIL SERVANTS FROM COMMONWEALTH OF INDEPENDENT STATES IS LAUNCHED IN RUSSIA

Moscow, 17 June 2013. A one-week workshop on gender responsive budgeting with the focus on gender budgeting in employment has been launched in the premises of the Russian Presidential Academy of National Economy and Public Administration (RPANPEA) for civil servants from 7 countries covered by the joint UN Women/RPANPEA project. The workshop brings together representatives from Armenia, Kazakhstan, Kyrgyzstan, Moldova, Russian Federation, Tajikistan, Ukraine.

ДРУЗЬЯ САЙТА

- Материалы экспертов проекта ЮНИФЕМ "Гендерные бюджеты в России" (2004-2008)
- TOGETHERLIVE молодежь о мигрантах

КАЛЕНДАРЬ

« Июнь 2013 »

Пн	Вт	Ср	Чт	Пт	Сб	Вс
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

АРХИВ ЗАПИСЕЙ

- 2012 Май
- 2012 Июнь
- 2012 Июль
- 2012 Август
- 2012 Октябрь
- 2012 Ноябрь
- 2012 Декабрь
- 2013 Январь
- 2013 Март

Интернет | Защищенный режим: вкл.

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SECOND STAGE: 2013

Providing educational services to CIS partners

- * curricula adjustment for CIS countries
- * approbation, testing
- * holding GRB trainings for CIS civil servants
- * ensuring students knowledge quality control and assistance in the GRB knowledge application through the post-training “Student-Center” feedback mechanism;
- * studying lessons learnt to improve teaching methods
- * carrying out consultative missions to the CIS academies of public administration



Activities 2013

- * **Expert-Consultative Council.** Orientation Workshop (Concepts & Programmes & Procedures)
- * **Seminars** (17-22 June, November). Workshop in Russian Ministry of Labor and Social Protection
- * **Teaching and Action Materials Collection:** Training Manual with CIS GRB cases; Modules/courses set; Instruction on GB for civil servants; Handbook on GB for trainees & civil servants (in process)
- * **Web-based Help Desk on GRB** <http://genderbudgets.ru> (consultations and feedback)
- * **E-LIBRARY:** articles, books, cartoons, etc. VIDEO LECTURES
- * **Missions** in countries: consultations
- * **Memorandum of Understanding** between GRB CoE at RPA NEPA, UN Women and + 4 National Academies of Civil Service

THE CENTER OF EXCELLENCE ON GRB IN RUSSIA 2011-2013



Российская академия народного хозяйства и государственной службы
при Президенте Российской Федерации



июнь 2013



Operational risks and mitigation measures

- * Risk to partially lose control due to affiliation with the Chair of Labor and Social Policy at RAPA
- * GRB training capacity deficiencies in the core teaching staff of the Chair of Labor and Social Policy
- * Difficulties to select the “right people” for training
- * UNW supervision and leading role as well as the Advisory Board’s
- * The leading gender and GRB experts from other Russian and CIS institutions as well as international experts
- * WNM representatives & CIS civil service academies: a list of trainees



Challenges & Recommendations



1. Relatively small number of educated civil servants
 2. Day-to-day work needs detailed consulting
 3. Ensuring project sustainability
 4. No motivation of civil servants, no GRB courses, especially in context of weak WNM – GENDER IS NOT POPULAR IN REALITY
1. Middle-level servants, application procedure, multiplicative effect: training for trainers, help desk
 2. Post-training “Student-Center” feedback mechanism, material collection in process, outcomes discussions
 3. Project success will stimulate market mechanisms, interest of partners
 4. Exchange methodological experiences and networking, step-by-step institutes development, new technology for new generation, calculation & lobbying, indirect strategy (f.e., child budgeting)